



**Public Reporting of Competency Assessment Outcomes for
Academic Year 2024-2025**

Master of Social Work (MSW) Program

Accredited by the Council on Social Work Education (CSWE)

Since 1999 (2-YR and 3-YR Programs on Main Campus)

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Since 2016 (Advanced Standing Program at DTLA Campus)

Generalist Practice (MSW 2- and 3- Year Foundation Program*) Summary of Plan

MSW students' competency achievements were evaluated using two instruments. Instrument 1 consisted of signature assignments completed in the MSW core courses during the 2024-2025 academic year. Instrument 2 comprised competency ratings provided by practicum instructors at the end of the Fall 2024 and Spring 2025 semesters.

As shown in Table 1, it was expected that 85% of the MSW students in their foundation year the Fall 2024 and Spring 2025 semesters would meet the benchmark established for the expected level of achievement on each instrument.

*MSW students enrolled in the One-Year Advanced Standing Program (ASP) are exempt from all foundation-year coursework.

Table 1. Summary of Plan (MSW Generalist Practice)

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: signature assignments	85% of students will receive 83 out of 100 points or higher.	85%
	Instrument 2: practicum rating	85% of students will attain Level 2 or higher in the spring of the foundation year.	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: signature assignments	85% of students will receive 83 out of 100 points or higher.	85%
	Instrument 2: practicum rating	85% of students will attain Level 2 or higher in the spring of the foundation year.	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: signature assignments	85% of students will receive 83 out of 100 points or higher.	85%
	Instrument 2: practicum rating	85% of students will attain Level 2 or higher in the spring of the foundation year.	
Competency 4: Engage in Practice-informed	Instrument 1: signature assignments	85% of students will receive 83 out of 100 points or higher.	85%

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Research and Research-informed Practice	Instrument 2: practicum rating	85% of students will attain Level 2 or higher in the spring of the foundation year.	
Competency 5: Engage in Policy Practice	Instrument 1: signature assignments	85% of students will receive 83 out of 100 points or higher.	85%
	Instrument 2: practicum rating	85% of students will attain Level 2 or higher in the spring of the foundation year.	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: signature assignments	85% of students will receive 83 out of 100 points or higher.	85%
	Instrument 2: practicum rating	85% of students will attain Level 2 or higher in the spring of the foundation year.	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: signature assignments	85% of students will receive 83 out of 100 points or higher.	85%
	Instrument 2: practicum rating	85% of students will attain Level 2 or higher in the spring of the foundation year.	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: signature assignments	85% of students will receive 83 out of 100 points or higher.	85%
	Instrument 2: practicum rating	85% of students will attain Level 2 or higher in the spring of the foundation year.	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: signature assignments	85% of students will receive 83 out of 100 points or higher.	85%
	Instrument 2: practicum rating	85% of students will attain Level 2 or higher in the spring of the foundation year.	

Generalist Practice (MSW 2- and 3- Year Foundation Program)

Summary of Outcomes

Table 2 presents the overall outcomes of the MSW program’s competency achievements for the 2024-2025 academic year, including both signature assignments and practicum ratings.

Table 2. Summary of Competency Achievement Outcomes (MSW Generalist Practice)

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (124)	Program Option 1 Outcomes: MSW 2 and 3 year Foundation Program n = (124)
Competency 1: Demonstrate Ethical and Professional Behavior	85%	99.5%	99.5%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	85%	97.5%	97.5%
Competency 3: Engage Anti- Racism, Diversity, Equity, and Inclusion (A DEI) in Practice	85%	97.5%	97.5%
Competency 4: Engage in Practice- informed Research and Research- informed Practice	85%	96.5%	96.5%
Competency 5: Engage in Policy Practice	85%	97.5%	97.5%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	85%	99.5%	99.5%
Competency 7: Assess Individuals, Families, Groups,	85%	99.5%	99.5%

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (124)	Program Option 1 Outcomes: MSW 2 and 3 year Foundation Program n = (124)
Organizations, and Communities			
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	85%	99.5%	99.5%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	85%	99%	99%

MSW Specialized Practice: Advanced Generalist Practice Summary of Plan

Advanced Generalist Practice (including MSW 2 and 3 Year Advanced Program and ASP)

MSW students' competency achievements were evaluated using two instruments. Instrument 1 consisted of signature assignments completed in the MSW core courses during the 2024-2025 academic year. Instrument 2 comprised competency ratings provided by practicum instructors at the end of the Fall 2024 and Spring 2025 semesters.

As shown in Table 1, it was expected that 85% of the MSW students in their advanced year in the Fall 2024 and Spring 2025 semesters would meet the benchmark established for the expected level of achievement on each instrument.

Table 1. Summary of Plan (Advanced Generalist Practice)

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: signature assignments	85% of students will receive 83 out of 100 points or higher.	85%
	Instrument 2: practicum rating	85% of students will attain Level 3 or higher in the spring of the advanced year.	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: signature assignments	85% of students will receive 83 out of 100 points or higher.	85%
	Instrument 2: practicum rating	85% of students will attain Level 3 or higher in the spring of the advanced year.	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: signature assignments	85% of students will receive 83 out of 100 points or higher.	85%
	Instrument 2: practicum rating	85% of students will attain Level 3 or higher in the spring of the advanced year.	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 4: Engage in Practice-informed Research and Research-informed Practice	Instrument 1: signature assignments	85% of students will receive 83 out of 100 points or higher.	85%
	Instrument 2: practicum rating	85% of students will attain Level 3 or higher in the spring of the advanced year.	
Competency 5: Engage in Policy Practice	Instrument 1: signature assignments	85% of students will receive 83 out of 100 points or higher.	85%
	Instrument 2: practicum rating	85% of students will attain Level 3 or higher in the spring of the advanced year.	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: signature assignments	85% of students will receive 83 out of 100 points or higher.	85%
	Instrument 2: practicum rating	85% of students will attain Level 3 or higher in the spring of the advanced year.	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: signature assignments	85% of students will receive 83 out of 100 points or higher.	85%
	Instrument 2: practicum rating	85% of students will attain Level 3 or higher in the spring of the advanced year.	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: signature assignments	85% of students will receive 83 out of 100 points or higher.	85%
	Instrument 2: practicum rating	85% of students will attain Level 3 or higher in the spring of the advanced year.	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: signature assignments	85% of students will receive 83 out of 100 points or higher.	85%
	Instrument 2: practicum rating	85% of students will attain Level 3 or higher in the spring of the advanced year.	

MSW Specialized Practice: Advanced Generalist Practice Summary of Outcomes

Advanced Generalist Practice (including MSW 2 and 3 Year Advanced Program and ASP)

Table 2 presents the overall outcomes of the MSW program’s competency achievements in their advanced year for the 2024-2025 academic year, including both signature assignments and practicum ratings.

Table 2. Summary of Competency Achievement Outcomes (Advanced Generalist Practice)

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (176)	Program Option 1 Outcomes: MSW 2 and 3 Year Advanced Program n = (123)	Program Option 2 Outcomes: ASP n = (53)
Competency 1: Demonstrate Ethical and Professional Behavior	85%	97%	97%	97%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	85%	97%	95.5%	99%
Competency 3: Engage Anti- Racism, Diversity, Equity, and Inclusion (A DEI) in Practice	85%	98%	98%	98%

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (176)	Program Option 1 Outcomes: MSW 2 and 3 Year Advanced Program n = (123)	Program Option 2 Outcomes: ASP n = (53)
Competency 4: Engage in Practice-informed Research and Research- informed Practice	85%	96.5%	95%	98%
Competency 5: Engage in Policy Practice	85%	98%	96.5%	100%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	85%	98%	97%	99.5%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	85%	97%	95%	97.5%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	85%	97.5%	96.5%	98.5%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	85%	97%	95.5%	98.5%